CALL FOR EXPRESSION OF INTEREST

CONSULTANCY FOR ORGANISATIONAL REVIEW AND JOB RECLASSIFICATION

The African Regional Intellectual Property Organization (ARIPO) is an Intergovernmental Organization created in 1976 under the Lusaka Agreement concluded under the auspices of the United Nations Economic Commission for Africa (UNECA) and the World Intellectual Property Organization (WIPO). Membership of the organization is open to all members of the African Union (AU) or of the United Nations Economic Commission for Africa (UNECA). The present members of the Organization are: Botswana, The Gambia, Ghana, Kenya, Lesotho, Liberia, Malawi, Mauritius, Mozambique, Namibia, Rwanda, Sao Tome and Principe, Sierra Leone, Somalia, Sudan, Swaziland, Uganda, United Republic of Tanzania, Zambia and Zimbabwe. (Total: 20 Member States)

ARIPO wishes to conduct an organizational review and job reclassification exercise for the encumbered positions in the Organization as part of periodic organizational planning and review. Therefore ARIPO seeks to engage a Consultant from any part of the world to undertake organisational review and job reclassification in accordance with the International Civil Service Commission standards. The assignment shall involve benchmarking with other analogous Regional and International/Intergovernmental Organizations.

The Consultant should possess a relevant Bachelor’s and Master’s Degree with at least ten (10) years’ proven organizational review and job reclassification experience and must not be a staff member of any of the governing bodies of ARIPO. The Consultant can be an individual or firm/corporate body. In the case of firms/corporate bodies, the evaluation shall be based on the Lead Consultant’s qualifications.

Interested Consultants are invited to obtain the Terms of Reference (ToRs) from ARIPO by contacting the Secretariat by email at mail@aripo.org with the reference on the subject: “Organizational Review and Job Reclassification”.

Deadline: Submissions of proposals shall be by email not later than March 2, 2021.